

8 Hour EEO Refresher for Counselors

Course Outline

The purpose of this training is to provide a refresher of investigative knowledge, tools and techniques for EEO Investigators. This course fulfills the EEOC 8 Hour Refresher requirement for EEO Counselors.

This training will provide the tools necessary to:

- Understand the basics of EEO law and theories of discrimination;
- Understand the federal sector EEO process as set forth in 29 C.F.R. Part 1614;
- Apply the models of proof in employment discrimination cases;
- Gather and analyze evidence under the appropriate theory of discrimination;

What You Will Cover:

- The Federal EEO Complaint Process (29 C.F.R. Part 1614)
- Roles and Responsibilities of EEO Investigators
- Roles and Responsibilities of EEO Counselors
- Federal Equal Employment Opportunity (EEO) Laws
- Case Management Tools
- Investigations
- Remedies for EEO Cases
- Resources